

**HIGHLAND COUNTY BOARD OF SUPERVISORS  
HIGHLAND MODULAR CONFERENCE CENTER  
SPRUCE STREET / HIGHLAND CENTER DRIVE  
MONTEREY, VIRGINIA**

**AGENDA  
DECEMBER 5, 2023  
7:30 PM**

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**A. GENERAL**

7:30            Call Meeting to Order

**B. PUBLIC COMMENTS:**

*Public Comments on the following Agenda Items for Action, Discussion, Review or Information*

**C. ITEMS FOR ACTION, DISCUSSION, REVIEW OR INFORMATION**

Item 1.            **Solid Waste Collection and Hauling Services**  
Review final draft contract with Alleghany Disposal for Solid Waste Collection and Hauling Services and execute contract

Item 2.            **Burn Ban Resolution**  
Adopt resolution for temporary burn ban

Item 3.            **Drought Resolution**  
Adopt drought resolution

Item 4.            **Resolution in Regard to County Depositories**  
Adoption resolution to be sent to financial institutions to request a change of the County Treasurer for all depositories

Item 5.            **Bonus for County Employees**  
Discuss bonus for county employees

Item 6.            **Old Business**

**C. ITEMS FOR ACTION, DISCUSSION, REVIEW OR INFORMATION-continued**

Item 7. **New Business**

Item 8. **County Administrator's Reports, Requests and Recommendations**

Item 9. **Board Comments**

Item 10. **Consent Agenda**

- a. Warrants - Accounts Payable for November 2023
- b. Adopt a Resolution to set the appropriations for the General Fund for December 2023

Item 11. **Open Public Comments**

*The public comment period is an opportunity for citizens to address comments to the Board concerning the services, policies and affairs of the County. There is a five (5) minute time limit per speaker.*

Item 12. **Closed Meeting** (See Next Page)

- 2.2-3711 (A) (1) Personnel (as needed)
- 2.2-3711 (A) (3) Property (as needed)
- 2.2-3711 (A) (5) Prospective Business (as needed)
- 2.2-3711 (A) (7) Legal – (as needed)
- 2.2-3711 (A) (8) Legal Advice – (as needed)
- 2.2-3711 (A) (29) Contract – (as needed)

Item 13. **Adjourn / Recess**

## BOARD INFORMATION

### MOTION TO GO INTO CLOSED MEETING:

#### Personnel:

I move that the Board of Supervisors convene in closed meeting to discuss (*select one of the following – assignment, duties, promotion, performance, discipline, dismissal or resignation*) of a specific employee pursuant to the personnel exemption at § 2.2-3711 (A) (1) of the Code of Virginia.

#### Prospective Business:

I move that the Board of Supervisors convene in closed session to discuss a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community pursuant to the prospective business exemption at § 2.2-3711 (A) (5) of the Code of Virginia.

#### Legal:

I move that the Board of Supervisors convene in closed session to meet with legal counsel about probable (*or actual*) litigation pursuant to the consultation with legal counsel exemption at § 2.2-3711 (A) (7) of the Code of Virginia.

OR

I move that the Board of Supervisors convene in closed session to meet with legal counsel about specific legal matters requiring legal advice by such counsel pursuant to the consultation with legal counsel exemption at § 2.2-3711 (A) (8) of the Code of Virginia.

#### Contract:

I move that the Board of Supervisors convene in closed session to discuss the award of a public contract involving the expenditure of public funds including discussion of the terms or scope of such contract, where such discussion in open session would adversely affect the bargaining position or negotiating strategy of the public body pursuant to the contract exemption at § 2.2-3711 (A) (29) of the Code of Virginia.

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### MOTION TO COME OUT OF CLOSED MEETING:

***(Chairman reconvenes in an open meeting and the following motion is made:)***

I move that the Board certify that to the best of each member's knowledge:

1. Only public business matters lawfully exempted from open meeting requirements,  
and
2. Only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Board of Supervisors.

***(Motion is seconded by a Board member)***

**Roll Call Vote**

## REMINDERS

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### **NEXT MEETING(S):**

Monthly Work Session  
November 15, 2023 (Wednesday)  
7:30 p.m.  
Highland Modular Conference Center

### **BOARDS AND COMMISSIONS:**

The following boards / commissions have current vacancies:

#### **RECREATION COMMISSION**

One (1) vacancy                      Term expired December 31, 2021

#### **BOARD OF BUILDING CODE APPEALS**

None

#### **BOARD OF ZONING APPEALS**

None

#### **ECONOMIC DEVELOPMENT AUTHORITY**

None

#### **PLANNING COMMISSION**

None

## TABLED / UNDER ADVISEMENT

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### **ITEMS CURRENTLY TABLED OR UNDER ADVISEMENT:** (from prior meetings)

1. Planning Commission Proposed Amendment to the Zoning Ordinance  
Proposal to add a new §713 to address oil and gas mining and  
transmission lines in the County  
Adopted by the Planning Commission: February 12, 2015
  
2. Central Shenandoah EMS Council  
Request for appointment of an individual to represent Highland County  
on the CSEMS Council Board of Directors  
Tabled July 3, 2018
  
3. Robinson, Farmer, Cox  
Conflict of interest policies  
Action – County Attorney reviewing  
Tabled August 21, 2019
  
4. Highland County Volunteer Rescue Squad  
Request from HCVRS to retitle all vehicles in the name of HCVRS  
only and remove all vehicles from the county's insurance policy  
Tabled June 29, 2021

## PENDING

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### **ACTION NEEDED – PENDING – INFORMATION:**

(from prior meetings)

1. PENDING:
  - a. Personnel Policy
  - b. Capital Improvement Plan – Develop